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**JBoss APPOINTS FORMER I2, ORACLE EXECUTIVE ROB BEARDEN TO
VICE PRESIDENT OF SALES & MARKETING**

*15-Year Industry Veteran to Drive Sales & Marketing to Meet Increasing Enterprise Demand
for Open Source Software and Services*

ATLANTA—August 10, 2004— JBoss®, Inc., the Professional Open Source company, today announced the appointment of Rob Bearden to vice president of sales and marketing. A seasoned executive with a strong track record at leading technology companies, Bearden brings 15 years of experience in worldwide sales and consulting and operations to JBoss. In his new position, Bearden will oversee sales, pre-sales, marketing and channel strategy for JBoss, as the company ramps up to respond to growing demand from enterprises for its innovative open source software and expert support and services.

“JBoss, Inc. has been on a growth track from the beginning, but the last year alone saw tremendous expansion with new services, new products, global offices and recently, J2EE compatibility certification,” said Marc Fleury, president and CEO of JBoss, Inc. “The enterprise market has followed suit for JBoss, and Rob’s extensive experience building and managing teams to grow new sales opportunities will be invaluable to JBoss’ commitment to make open source a safe choice for enterprises. We are pleased to have Rob on board, and his leadership and drive for success will be an integral asset to our executive team.”

Bearden joins JBoss from i2 Technologies, a leading supply chain solutions company, where he served as President of the Americas, overseeing i2’s business in the United States, Canada, Latin America and Mexico. Bearden was responsible for driving business development, sales performance and customer satisfaction for the Americas region, and spearheaded sales and consulting strategy around vertical markets. Prior to i2, Bearden served as senior vice president of worldwide sales for Manhattan Associates. He also spent six years at Oracle Corporation in various executive sales positions, including group vice president of Western Operations and area vice president of the Southeast. Bearden started his career at Data General and ERI. He holds a B.S. in Marketing from Jacksonville State University.

“JBoss is a company with a vision and a purpose, and has consistently proven its commitment to Professional Open Source as a safe choice for the enterprise,” said Bearden. “I look forward to working with the talented team that has been assembled. Not only is the company a technology leader whose technical innovation is already shaping industry standards but through the expertise of its core developers, JBoss delivers unmatched support and services for all its federated open source middleware.”

About JBoss, Inc.

Through its Professional Open Source model, JBoss, Inc. is making open source a safe choice for the enterprise. The JBoss team of technical experts drives core development of freely distributed open source software products and stands behind them with 24x7 production support, development support, training, consulting and documentation. The company’s federation of open source middleware now includes Tomcat, Hibernate, JGroups, JBossCache, Nukes on JBoss and the JBoss Application Server, the industry’s fastest growing J2EE application server in use, with over five million downloads. Corporate Express, La Quinta and Nielsen Media Research, among others, rely on JBoss products for mission-critical enterprise applications. Partners who embed or bundle JBoss products and resell JBoss services include Apple, Computer Associates, HP, Novell and Unisys. JBoss has headquarters in Atlanta, Ga. and Neuchâtel, Switzerland. For additional information, please visit www.jboss.com.